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grievance is whether the criteria for conversion found in Article 7.3C apply only to offices which have 125 or more man years of employment. C. C-10713, MRS pg. 186, Regional Arbitrator Martin, July 20, 1990: Total hours used by part-time flexibles is an important - perhaps determinative -

QUICK GRIEVANCE GUIDE - Branch 41

the grievance is a clear-cut violation of the contract, it will be easy to prove provided you stick to your guns. If it involves an interpretation of the contract, it will not be so easy to prove. The kinds of grievances that may occur under the contract are: a. Wage Grievance - failure to pay agreed rating including: starting pay automatic ...

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